



ACAP[®]

Accounting Career Awareness Program

VIRTUAL COLLEGE READINESS WORKSHOP
CURRICULUM GUIDE
JUNE 22-23, 2020

<https://www.dallasacap.com/virtual-college-readiness-workshop.html>



College Readiness Workshop: Student Expectations

Students enrolled in this Virtual College Readiness Workshop are expected to:

- Bring a positive attitude/mindset to the virtual class
- Demonstrate a respectful overall presence (approach and demeanor, language, responsiveness to questions asked, etc.)
- Commit to completing the assigned pre-work prior to attending the online 1-1/2-day curriculum and attend all zoom sessions during the 1-1/2-day program
- Consciously ***“Lift as you Climb” Post-ACAP:*** To give back to NABA/ACAP and/others who helped you along the way (pay it forward)



Learning Objectives

NEW STUDENTS

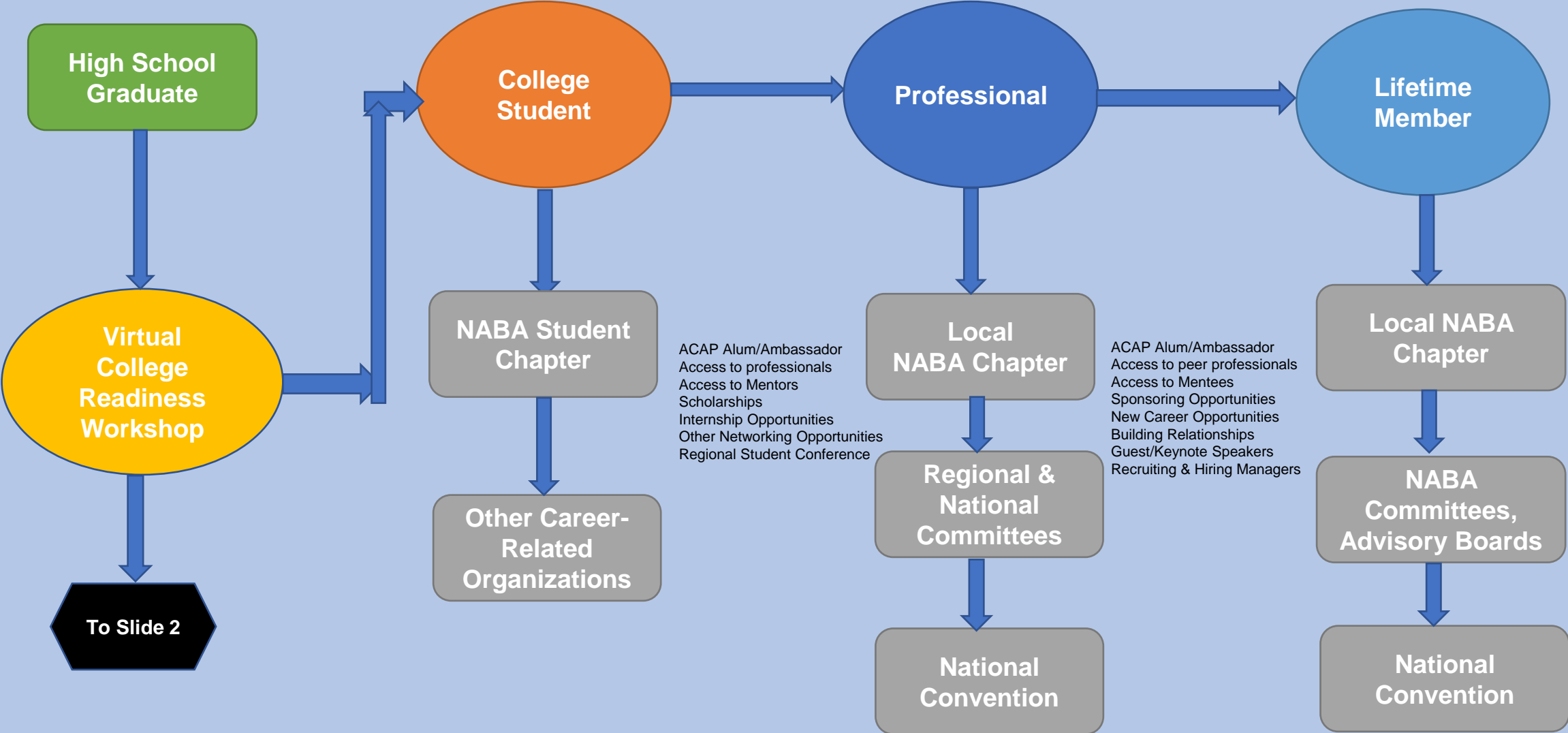
- During this virtual or online program, you will:
 - Virtually meet and hear from accounting and business professionals about careers and opportunities in accounting and its related business fields
 - Learn the requirements of becoming a CPA and the importance of having a CPA certification
 - Network with and meet new friends and develop personal skills in a modified virtual college setting
 - Interact with ACAP Alumni who can serve as mentors as you matriculate to college and beyond
 - Compete for scholarship dollars and other monetary incentives to help defray your college and personal expenses
 - Learn ways to consciously **“Lift as you climb”** to give back to NABA/ACAP and/others who helped you along the way (pay it forward)

RETURNING STUDENTS

- During this virtual or online program, you will:
 - More clearly articulate your career aspiration and begin developing a realistic plan or vision to get there
 - Build on your prior ACAP experiences as you matriculate to college and beyond
 - Learn the requirements of becoming a CPA and the importance of having a CPA certification
 - Create a more concrete educational path as it relates to degrees sought, overall college life, internship experiences, and transitioning to the workplace (College Plan)
 - Develop more practical and useful coping strategies when faced with life’s setbacks and adversities (Talk Back)
 - Compete for scholarship dollars and other monetary incentives to help defray your college and personal expenses
 - Learn ways to consciously **“Lift as you climb”** to give back to NABA/ACAP and/or others who helped you along the way (pay it forward)

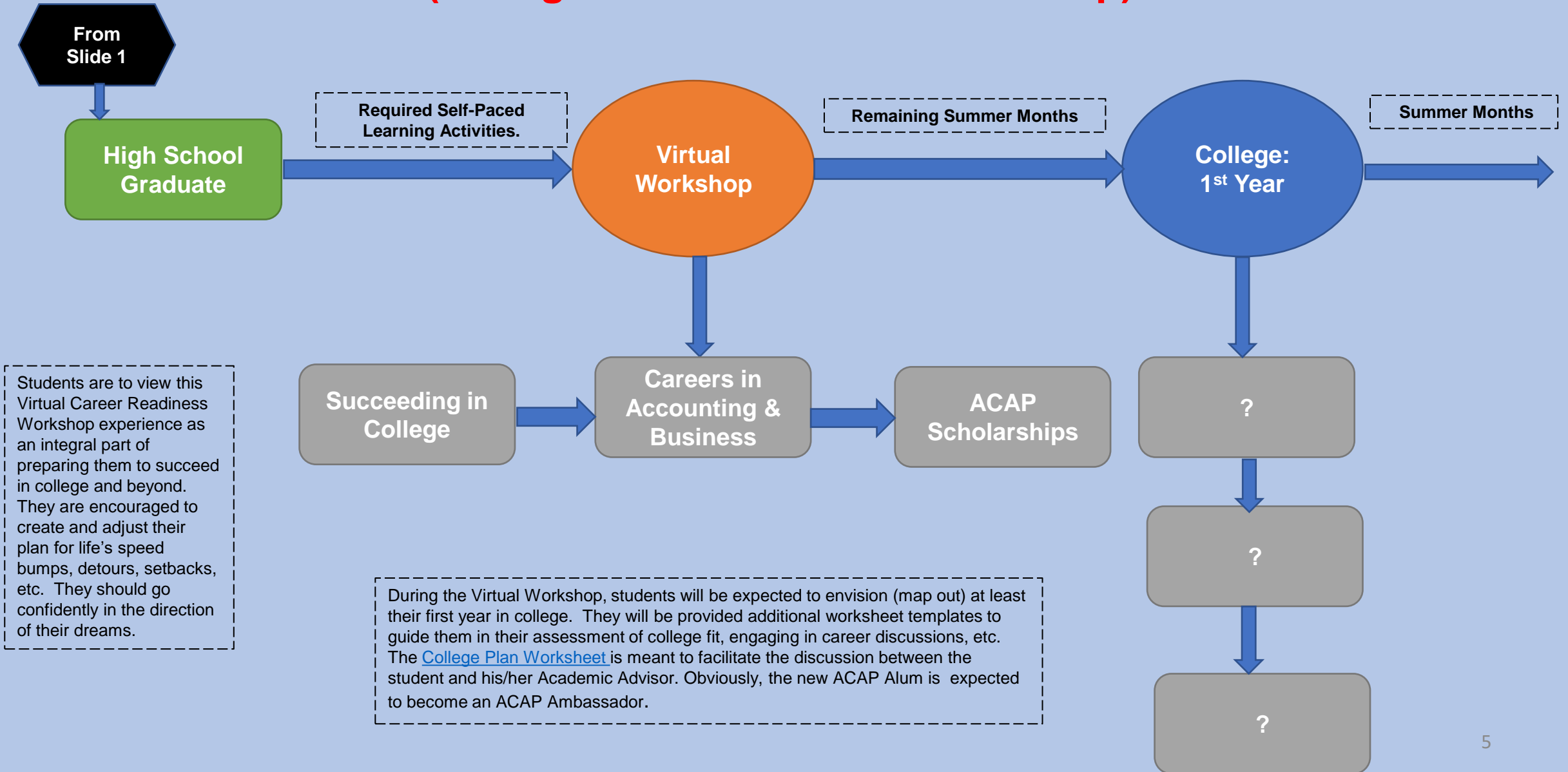
Accounting...For All Seasons of Your Life

(Student's Roadmap: The ACAP/NABA Journey)



ACAP Virtual College Readiness Workshop

(College Plan Worksheet: Roadmap)



Students are to view this Virtual Career Readiness Workshop experience as an integral part of preparing them to succeed in college and beyond. They are encouraged to create and adjust their plan for life's speed bumps, detours, setbacks, etc. They should go confidently in the direction of their dreams.

During the Virtual Workshop, students will be expected to envision (map out) at least their first year in college. They will be provided additional worksheet templates to guide them in their assessment of college fit, engaging in career discussions, etc. The [College Plan Worksheet](#) is meant to facilitate the discussion between the student and his/her Academic Advisor. Obviously, the new ACAP Alum is expected to become an ACAP Ambassador.

ACAP Virtual Workshop Participants

Gender	#
Females	7
Males	4
Total	11

Age	#
16	1
17	6
18	4
Total	11

Alexandra Sandoval



Christany McCarter



Corian McGowan



Dejia Ramzy*



Demarre Johnson*



Jalen Chadwick



Janyece Hamilton*



Kaliah Williams



Martin Albarran



Oyindamola Ademola



Vivian Adesanya*



*Returning student

ACAP Students' Intended Major, College & Career Aspiration

Name	Intended College	Intended Major	Career Aspiration
Demarre Johnson	Babson College	Accounting/Finance	CPA/Investment Banker
Corian McGowan	Grambling State University	Computer Science	Computer Engineer; Philanthropist
Janyece Hamilton	Philander Smith College	Social Work	Psycho-Therapist
Martin Albarran	Tarleton State University	Finance/Accounting	Financial Freedom; Role in the community
Dejia Ramzy	Texas Woman's University	Business	CFO of a Healthcare Facility
Christany McCarter	University of North Texas	Accounting	Forensic Accounting
Vivian Adesanya	University of Texas—Austin	Accounting	CPA/Corporate Lawyer
Oyindamola Ademola	Texas Christian University	Economics/Political Science	Corporate Lawyer
Jalen Chadwick	Texas Christian University	Pre-Business/Finance	Portfolio Manager
Alexandra Sandoval	Texas Christian University	Business	Financial Manager
Kaliah Williams	Texas Christian University	Business Information System	Accounting Educator

The average GPA of the students enrolled in the ACAP Virtual College Readiness Workshop approximates 3.5.

Required Self-Paced Learning Activities June 1 – June 19

Date	New Students	Returning Students	Due Date
Friday, June 5 (9:00 am – 10:00 am)	Virtual Office Hour (Provides an opportunity for Program Orientation and targeted mentoring)		
Week of June 8	ACAP Video	College Plan	June 12
	Suggested Reading (TBD)*	Suggested Reading (TBD)*	June 12
	COVID-19	COVID-19	June 12
Friday, June 12 (9:00 am – 10:00 am)	Virtual Office Hour (Targeted mentoring)		
Week of June 15	At-A-Glance	Resume	June 19
	Alumni Networking	Alumni Networking	June 19
Friday, June 19 (9:00 am – 10:00 am)	Virtual Office Hour (Mr. Steve Coker, SiriusXM)		

*Students will be directed to read selected information housed on the ACAP website: <https://www.dallasacap.com/resources.html>

Note: Estimated time for completing the above assignments: 6 – 8 hours for new and returning students, respectively.



ACAP Workshop Schedule At-A-Glance

Time	Monday, June 22	Tuesday, June 23
8:30 – 9:00 am	Virtual Office Hour; Check-In	Virtual Office Hour (8:30 am – 9:00 am) Check-In by 9:20 am
9:00 – 9:30 am	Welcome, Introductions, Curriculum Overview (Zoom)	
9:30 – 10:30 am	Guest Speaker: Professor Regina Brown, Eastfield College “Tips for Succeeding in College—Part 1” (New Students) <ul style="list-style-type: none"> • Learning Styles • Engaging, Listening & Note-Taking in College • Writing and Speaking 	Guest Speakers: Miss Jazz Walker, Tax Senior Associate, EY; Miss Gloria Akinnibosun, UT Student & ACAP Alum “Succeeding in College—Imposter Syndrome” (Returning Students, Zoom)
10:30 – 12:00 pm	Individual Assignment—Practical Application: <ul style="list-style-type: none"> • Learning Styles (New Students) • Informational Interview • College Plan (Returning Students) Lunch (Logon on Zoom by 11:45 am)	Facilitated Panel Discussion: Mrs. Michelle Thomas, CPA AVP Compliance Office, AT&T (Moderator); “Careers in Accounting & Business” (Zoom). Panelists: <ul style="list-style-type: none"> • Dr. Greg Sommers, CPA, Director of Master of Science Program, SMU • Dr. David McIntyre, CPA, AIS and Auditing Professor, SMU • Mrs. Shantelle Lowe, CPA, Senior Associate-Tax, PwC • Mr. Terrence Lomeka, CPA, Senior Manager in Financial Accounting Advisory Services, EY
12:00 – 1:00 pm	Moderator: Dr. Alicia Eddington, TCU ACAP Executive Director Guest Speaker: Mrs. Nina Threets, Financial Advisor, Raymond Jones “Tips for Succeeding in College—Part 2” (Zoom): <ul style="list-style-type: none"> • Time-Management • Managing Your Money 	Moderator: Mrs. Olivia Barr, CPA, Senior Fund Controller, CBRE Guest Speaker: Miss Darcy Bedford, ACAP Alum “Succeeding in a Multicultural College Environment” (Returning Students)
1:00 – 2:30 pm	Individual Assignment (Money Management--Budget)—Practical Applications College Plan (Returning Students) Break (Logon onto Zoom by 2:20 pm)	Break (10:30 am – 10:50 am; Logon onto Zoom by 10:50 am)) Closing Session (11: 00 am – 12:00 pm): (Zoom) <ul style="list-style-type: none"> • Keynote Speaker: Mr. Wayne Rowe, CPA • Student Presentations • Awards • Closing Remarks • Adjournment
2:30 – 3:00 pm	Guest Speaker: Professor Courtney Brazile, Mountain View College Topic: “Succeeding in a Virtual College Environment”	
3:00 – 3:15 pm	Break	
3:15 – 4:30 pm	Moderator: Mrs. Nora O’Garro, Founder/Director , Dallas ACAP Guest Speakers: Mrs. Juanita Harris, Legal Counsel, AT& T Mrs. Cynthia (Cynt) Marshall, CEO, Dallas Mavericks “Talk Back: Keeping It Real” (Zoom) Dinner	



Course Descriptions

Monday, June 22

Time	Session/Topic	Description
8:30 – 9:00 am	Virtual Office Hour; Check-In	Time set aside for students to check in should they need clarification, support and/or guidance.
9:00 – 9:30 am	Welcome, Introductions, Curriculum Overview	Welcome to ACAP by ACAP Leadership, self-introductions of students and overview of 1-1/2-day curriculum.
9:30 – 10:30 am	<i>“Tips for Succeeding in College—Part 1” (new students)</i>	This session is designed to explore the known and unknown about college life: preparing the mind for college, developing successful study habits, engaging, listening, and note-taking in college, and why grades matter.
9:30 – 10:30 am	<i>“Succeeding in College—Eliminating the Imposter Syndrome” (returning students)</i>	In this session, returning ACAP students explore how anxiety and self-doubt can lead to one persistently undervaluing his/her competence in achieving success—falsely attributing one’s accomplishments to luck or external forces.
10:30 – 12:00 pm	Individual Assignment: Practical application and/or discussion: -- Learning Styles (new students); College Plan (returning students) Lunch; Logon on Zoom by 11:50 am)	This time is reserved for students to actively discuss some of the take-aways from the prior sessions and to complete any assigned work.
12:00 – 1:00 pm	<i>“Tips for Succeeding in College—Part 2” (new students)</i>	This session is designed to further explore the college life experience with emphasis on: time or self-management, managing your money (beware of credit card debt), etc.
12:00 – 1:00 pm	<i>“Succeeding in a Multicultural College Environment” (returning students)</i>	Minority students who matriculate at predominately white universities still experience cultural shock when they arrive on campus. Many of these students transition from a majority minority status in high school to a majority white demographic on campus. This session is designed to offer some guidance to students in this area.
1:00 – 2:30 pm	Individual Assignment (Money Management--Budget)—Practical Applications (New Students); College Plan (Returning Students) Break (Logon onto Zoom by 2:20 pm)	This time is reserved for students to actively discuss some of the take-aways from the prior sessions and to complete any assigned work.
2:30 – 3:00 pm	<i>“Succeeding in a Virtual College Environment”</i>	Due to the current pandemic, many of the college courses this fall are expected to be delivered virtually. This session is designed to offer tips to students on how to successfully navigate in this new normal.
3:15 – 4:30 pm	<i>“Talk Back: Keeping It Real”</i> Dinner	This session is designed to create a positive, safe, environment for students to express themselves and to develop more practical and useful coping strategies when faced with life’s setbacks and adversities.



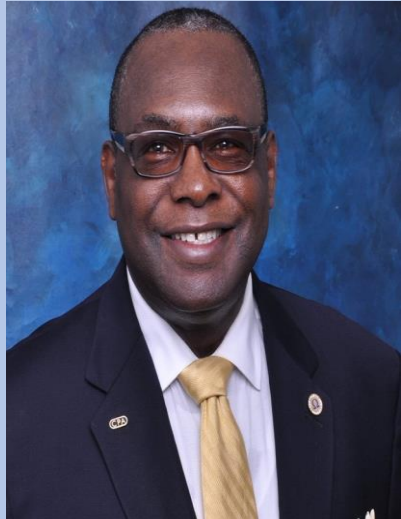
Course Descriptions

Tuesday, June 23

Time	Session/Topic	Description
8:30 – 9:30 am	Virtual Office Hour; Check-In	Time set aside for students to check in should they need clarification, support and/or guidance.
9:30 – 10:30 am	<i>“Careers in Accounting and Business”</i>	This panel discussion is facilitated by a business professional and consists of academia and corporate representatives. Panelists give snapshots of their professional background and offer insights into career opportunities in accounting and other business-related fields. Students will also learn the requirements of becoming a CPA and the importance of having a CPA certification.
11:30 – 12:00 pm	Closing Session	This session is designed to be a culmination of the 1-1/2-day virtual program where we celebrate student successes and award participation certificates and scholarships. This session is open to parents, ACAP Board members, and Corporate Partner representatives.

“Succeeding in College: Part 1”

Monday, June 22, 2020
9:30 am – 10:30 am



Moderator:

**Mr. Odell L. Brown, CIA, CPA, PHR,
DFW ACAP Executive Director**



Speaker:

**Professor Regina Brown,
Eastfield College**

Every student entering an institution of higher learning will soon understand that education is a two-way street. Not only do you have expectations of your college, but also your college has expectations of you. Successful students understand quickly that what was expected from them in high school is vastly different for what is expected of them in college.

Discussed in this session (for new ACAP students):

- What is your preferred or dominant learning style?
- Do grades matter?
- What is the profile of a successful college student?
- What are important tips for listening, studying, and taking notes?
- And more....



*“Succeeding in College:
Eliminating the Imposter Syndrome”*

Monday, June 22, 2020
9:30 am – 10:30 am

Speaker bios: Click [here](#).



Miss Jazz Walker, Tax Senior Associate, EY



**Miss Gloria Akinnibosun,
UT Student, (ACAP Alum)**

Imposter syndrome feelings are real. Research shows that an estimated 70% of people experience these imposter feelings at some point in their lives. Have you ever felt or were made to feel:

- That you don't belong?
- That you don't fit in?
- That you are not good enough?
- That you don't deserve the award or accomplishment you received?

Returning ACAP students are encouraged to share their thoughts in this session.

*“Time and Money Management
for High School Graduates”*

Monday, June 22, 2020
12:00 pm – 1:00 pm



Moderator:
Dr. Alicia Eddington,
TCU ACAP Executive Director



Speaker:
Mrs. Nina Threats, Financial Advisor,
Raymond James

This session (for new ACAP students) further explores the college life experience with emphasis on:

- **Time Management:** Utilizing a planner, good study habits, course selection and balance
- **Money Management:** Setting financial goals, money management basics, and borrowing, investment, and wealth tips

Click [here](#) for bio.



Mrs. Olivia Barr, CPA, Senior Fund Controller, CBRE



Miss Darcy Bedford, Independent Marketing, ACAP Alum



Miss Stacy Tubonemi, MBA Intern—AT&T, President, SMU NABA Student Chapter

“Succeeding in a Multicultural College Environment”

Monday, June 22, 2020

12:00 pm – 1:00 pm

[Click here for bios.](#)

Minority students who matriculate to predominately white universities often experience cultural shock when they arrive on campus. Many of these students transition from a majority minority status high school to a majority white demographic on campus. This session (for returning ACAP students) is designed to offer some guidance to students who find themselves in situations like these.

Discussing:

- What should I expect?
- What adjustments do I/should I make (if any)?
- How do I take advantage of the teaching opportunities with my new classmates?
- Are there open and honest discussions about race?
- And more

“Succeeding in a Virtual College Environment:

Monday, June 22, 2020

2:30 pm – 3:00 pm



**Professor Courtney Brazile,
Mountainview College**

Click [here](#) for bio.



Due to the current pandemic, many of the college courses this fall are expected to be delivered virtually. This session is designed to offer tips to students on how to successfully navigate in this new normal.

Discussion to include:

- The virtual learning environment—what it is; what it is not
- Tools/devices you use to connect—where and how you use them
- What works well; what does not work so well
- What college-level responses look like

Talk Back: Keeping It Real

Which of these is your greatest challenge?



What was your first response:

*Anger? Silence? Disbelief?
Prayer? Protest? Violence? Fear?*

This session is designed to create a positive, safe, environment for students to express themselves and to develop more practical and useful coping strategies when faced with life's setbacks and adversities.

"You will never change anything that you are willing to tolerate".



- Moderator: Mrs. Nora O'Garro, Founder/Director of DFW ACAP
- Panelist: Mrs. Juanita Harris, Esq., Senior Legal Counsel, AT&T
- Panelist: Mrs. Cynthia (Cynt) Marshall, Chief Executive Officer, Dallas Mavericks

Date: Monday, June 22, 2020

Time: 3:15 pm – 4:30 pm

For bios, click [here](#).

Careers in Accounting and Business



Business leaders share thoughts and ideas on their careers and tips for success, answering such questions as:

- *What do you do?*
- *How did you decide on your career path?*
- *If someone wanted to pursue a career similar to yours, what advice would you give?*
- *What do you think are the most important soft skills to have?*





Mrs. Michelle Thomas, CPA



Dr. Greg Sommers, CPA



Dr. David McIntyre, CPA



Ms. Shantavia Lowe, CPA



Mr. Terrence Lomeka, CPA

Moderator: Ms. Michelle Thomas, CPA, Assistant Vice President, Chief Compliance Office, AT&T

Panelists:

- Dr. Greg Sommers, CPA, Director, Master of Science in Accounting, SMU
- Dr. David McIntyre, CPA, Professor of Practice (AIS, Auditing), SMU
- Ms. Shantavia Lowe, CPA, Senior Tax Associate, PwC
- Mr. Terrence Lomeka, CPA, Senior Manager (FAAS), EY

Careers in Accounting & Business

Tuesday, June 23, 2020

9:30 am – 10:30 am via Zoom





ACAP Closing & Awards Ceremony

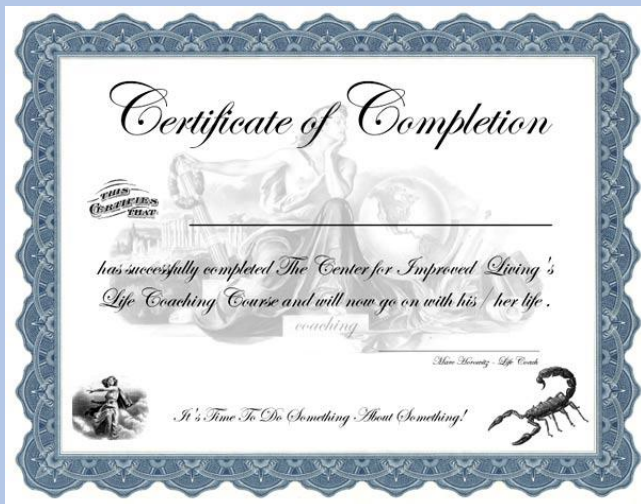
June 23, 2020

11:00 am – 12:00 pm

Let's celebrate the ACAP Virtual College Readiness Workshop's success and congratulate this year's class!

Agenda:

- Welcome & Introduction of Speaker
- Keynote Speaker
- Student Reflections
- Certificates and Awards
- ACAP Scholarships
- Acknowledgements
- Closing Remarks



Mr. Wayne Rowe, CPA,
Director - Office of the CEO at The Beck Group,
ACAP Alum
(Click [here](#) for bio)



ACAP Virtual Workshop Assignments

Activity/Assignment	Online Link	Maximum Points: New Students	Maximum Points: Returning Students
ACAP Application Process (January – April)	https://www.surveymonkey.com/r/LGGGC7Z (closed)	30	30
ACAP Interviews (May 18 and 19)	Date and time will be set by Interviewer.	20	20
COVID - 19	https://www.surveymonkey.com/r/7W9BRT2	10	10
Informational Interview	https://www.surveymonkey.com/r/VJ5H726	10	10
Resume (Returning Students)	https://www.dallasacap.com/uploads/1/9/0/2/19027711/resume_example.pdf	N/A	20
College Plan (Returning Students)	https://www.dallasacap.com/virtual-college-readiness-workshop.html	N/A	50
Money Management (Budget)	See separate template provided.	10	10
Learning Styles (New Students)	https://www.surveymonkey.com/r/ZT2CMCN	10	N/A
Writing Traps (New Students)	https://www.surveymonkey.com/r/JSQQLQW	10	N/A
At-A-Glance (New Students)	https://www.dallasacap.com/uploads/1/9/0/2/19027711/odells_career_journey--may_13_2020.pdf	20	N/A
Virtual Networking Activity with ACAP Alumni	N/A	10	10
Virtual College Readiness Workshop	See separate session descriptions.	50	50
Student Presentations	Template will be provided.	20	20
Total		200	230

ACAP Virtual Workshop: Incentives

Incentive	Amount	Comment
Top ACAP Student: New Student	\$75	Based on points
Top ACAP Student: Returning Student	\$75	Based on points
Rising Star (Most Likely to Succeed)	\$50	Student Voting
Most Enthusiastic	\$25	Student Voting
Most Inspirational	\$25	Student Voting

Point Range-- New Student	Point Range-- Returning Student	Grade
180 – 200 points	207 – 230 points	A
160 – 179 points	184 – 206 points	B
140 – 159 points	161 – 183 points	C
120 – 139 points	138 – 160 points	Failed



ACAP Student Grade Sheet

2020 ACCOUNTING CAREER AWARENESS PROGRAM (ACAP)
 VIRTUAL PROGRAM--GRADUATING SENIORS (11 STUDENTS)
 POINTS EARNED--MASTER GRADE SHEET

My Name _____

NAME	Application Process	Interviews	COVID-19	Informational Interview	Resume	College Plan	Managing Your Money	Writing Traps	Learning Styles	At-A-Glance	Student Presentations	Virtual Networking	Virtual Workshop	Total Points
Maximum Points-- New Students	30	20	10	10	N/A	N/A	10	10	10	20	20	10	50	200
Maximum Points-- Returning Students	30	20	10	10	20	50	10	N/A	N/A	N/A	20	10	50	230
Ademola, Oyindamola														0
Adesanya, Vivian														0
Albarran, Martin														0
Chadwick, Jalen														0
Hamilton, Janyece														0
Johnson, Demarre														0
McCarter, Christany														0
McGowan, Corian														0
Ramzy, Deja														0
Sandoval, Alexandra														0
Williams, Kaliah														0
Returning Student														

Virtual College Readiness Workshop: Contact Information

Name	Phone Number	Email Address	Role
Nora O'Garro	214-529-5110	nrogarro@gmail.com	ACAP Founder/Director; Business Owner, Retired Business Professional
Odell L. Brown, CIA, CPA, PHR	214-212-9374	odellbrown72@gmail.com	ACAP Executive Director; Retired CPA & HR Professional
Dr. Alicia Eddington	214-264-6757	Aeddington02@yahoo.com	ACAP Leadership Team, Retired Business Professor

