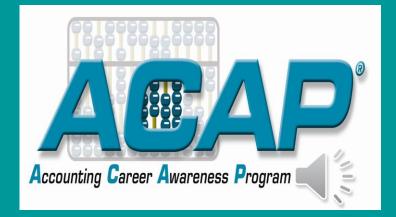


NABA/ACAP Appreciation Video

" Lifting As We Climb "

- Saturday, December 11, 2021
- Southern Methodist University, Collins Building
- 5:00 pm 8:00 pm





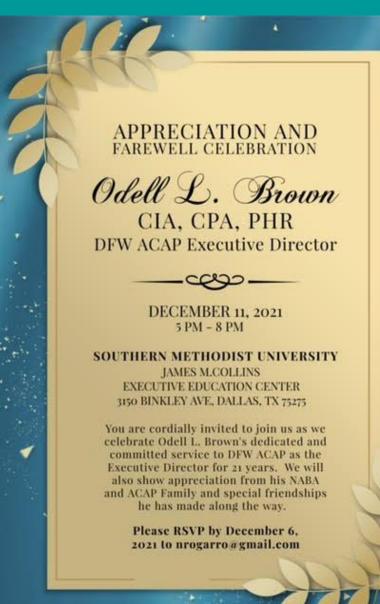
Odell L. Brown, CIA, CPA, PHR



Appreciation Announcement

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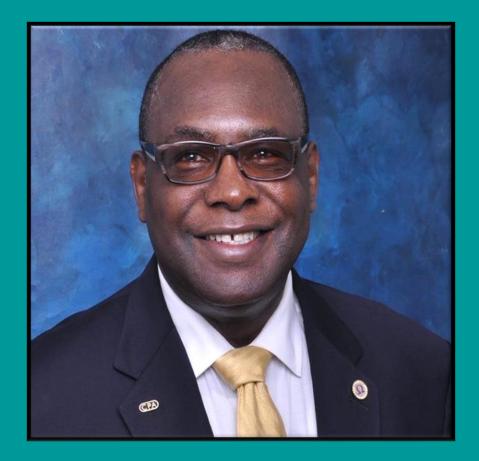








A Mentor's Mentor





Some Keys to Success



• Have Strong:

- Desíre to succeed
- Work ethic
- · Communication skills
- Leadership skills
- Project management skills
- Abílíty to network
- Heart for people

Be:

- A servant leader
- · Credible; trustworthy
- Socially acceptable
- Technically competent
- Politically astute





Odell L. Brown (Retíred) My Career At-A-Glance



CAREER AWARENESS & DEVELOPMENT:

- Targeted Coaching & Mentoring
- Career Transitions Resources
- Accounting Career Awareness Program (ACAP)
- Project MALE (group mentoring for African American males)
- Adjunct Human Development Professor
- College Internship Program

HUMAN RESOURCES & TRAINING:

- ADA/Career Transitions Resources
- Business Acumen
- New Leader Onboarding
- HR Workshop
- Emerging Leadership Development Program
- ERP Implementations (PeopleSoft, SAP)
- Instructional Design/Facilitation
- College Relations and Recruiting
- College Internship Program
- Continuing Education for 120 CPAs

ACCOUNTING & AUDITING:

- Adjunct Accounting Professor
- VP--Financial & SEC Reporting
- Internal Audit Director
- Public Accounting

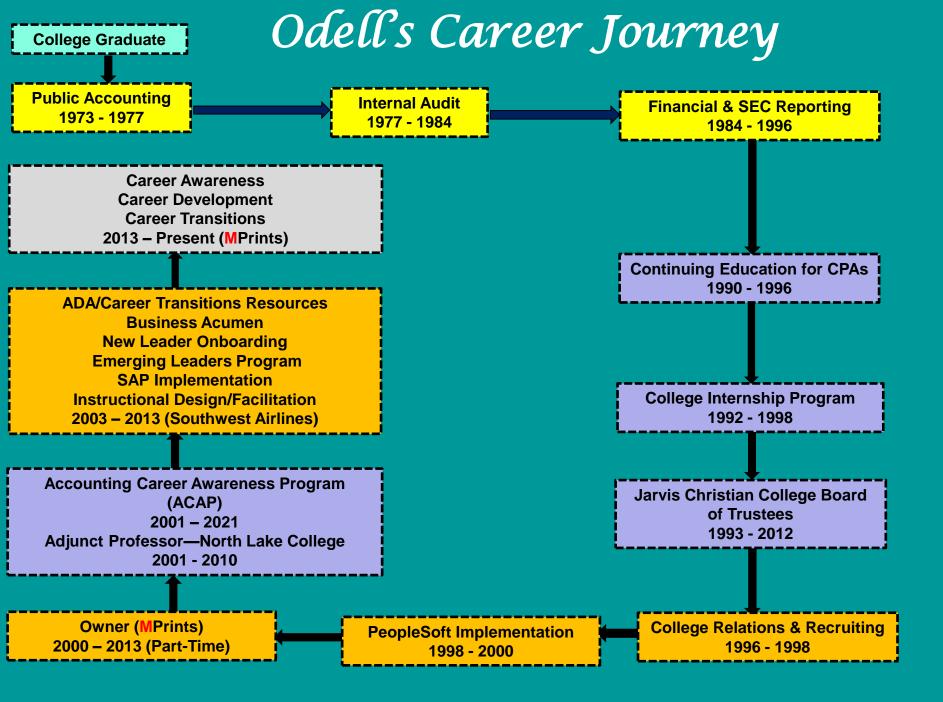


EDUCATION & CERTIFICATIONS:

- Harvard Business School
 (Executive Leadership Development Institute)
- Master's in Professional Counseling
- Master's in Human Resources & Training
- Bachelor's in Accounting
- Certifications: CIA, CPA, PHR

PAST EMPLOYERS:

- MPrints (Owner)
- Southwest Airlines Co. (Retired)
- North Lake College
- Associates First Capital Corporation
- KPMG LLP





DFW ACAP Hístorícal Demographícs (2001 – 2021)

Average Number of High Schools Represented: 30; Average GPA of Students Accepted into ACAP: 3.5

Class Level		
Seniors	260	
Juniors	330	
Sophomores	236	
Freshmen	124	
Total	950	

Ethnicity		
African-American	75%	
Hispanic	18%	
Asian	6%	
Other	1%	
Total	100%	

Gender	
Females	566
Males	384
Total	950

- The yearly class size ranged from 11 students in 2020 (limited to graduating seniors due to COVID) to a high of 63 students in 2021.
- Total scholarships awarded from 2015 2021: 45 individuals, \$83,500 in total. (Scholarships have been awarded since inception of the program in 2001.)
- For the period 2015 2021: 100% of the students surveyed went to college; 87% chose a business-related major. Of the 87%, 49% chose Accounting as their major. Approximately 22% of those surveyed are now CPA's or intend to become CPA's.

Some Of My Favoríte Quotes

 "Untíl purpose is discovered, existence has no meaning." (Dr. Myles Munroe)

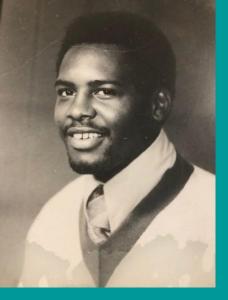
 It is useless to keep track of time if there's no end toward which you are moving." (Dr. Myles Munroe)

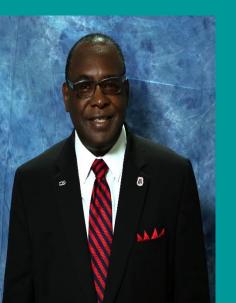
• "Success is a journey, not a destination."

• "If it is to be, it's up to me."

Some Of My Favoríte Quotes

- ""When I die, will it matter to someone else that I once lived?"
- "Things which matter most must never be at the mercy of things that matter least."
- "If there is a tenacious burning desire in the pit of your stomach, you become very difficult to discourage." (Bishop T.D. Jakes)













In the Classroom





Odell & Roberta









GRA







Odell & Famíly











Odell & Famíly











Odell's Famíly (Roberta's Síde)





Some Brown Famíly Members





Thank You, Nora O'Garro











Thank You, Nora O'Garro



" Lifting As We Climb "





Thank You, SMU



SMU is a wonderful place to learn and grow.







Thank You, SMU







" Lifting As We Climb "

Nora O'Garro/Odell Brown SMU Scholarship Recipient



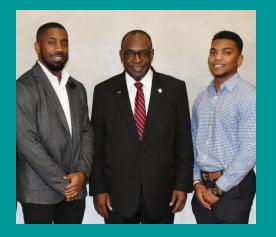
ACAP/Cox School Awards First Scholarship to Incoming MSA Student

Ashlee Jones, incoming Cox MSA student & Scholarship Winner

Incoming Master of Science in Accounting student Ashlee Jones is the first recipient of the newly announced Nora O'Garro/Odell Brown Scholarship for alumni of the SMU Accounting Career Awareness Program (ACAP). SMU Cox Master of Science in Accounting Director Greg Sommers and Cox Diversity Initiatives Director Steve Denson, along with the executive board members of ACAP, announced the creation of the Nora O'Garro/Odell Brown Scholarship Program, allowing for any alumnus of SMU ACAP to receive a \$10,000 scholarship upon their admission to the Cox Master of Science in Accounting Program.

Some Members of the ACAP Board, Thank You

Some Mentees: Thank You















Thank You, Mentees & Friends















Wendon Blair is with Odell Brown. Jan 6, 2017 · 👪

...

My mentor and I, after speaking at UNT about the Accounting Career Awareness Program(ACAP), more specifically Dallas ACAP! I thank him so much for all of the knowledge, care, compassion, generosity and opportunities that he has shown/ given me! I love you Mr. Brown.





" Lifting As We Climb "

Wendon Blair: Saying "Thank You" to a Mentor



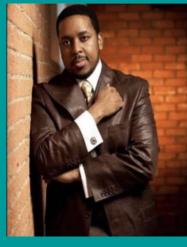








Paula Brown







Wendon LeKeith Blair



Ian Jones

Thank You, Antíoch





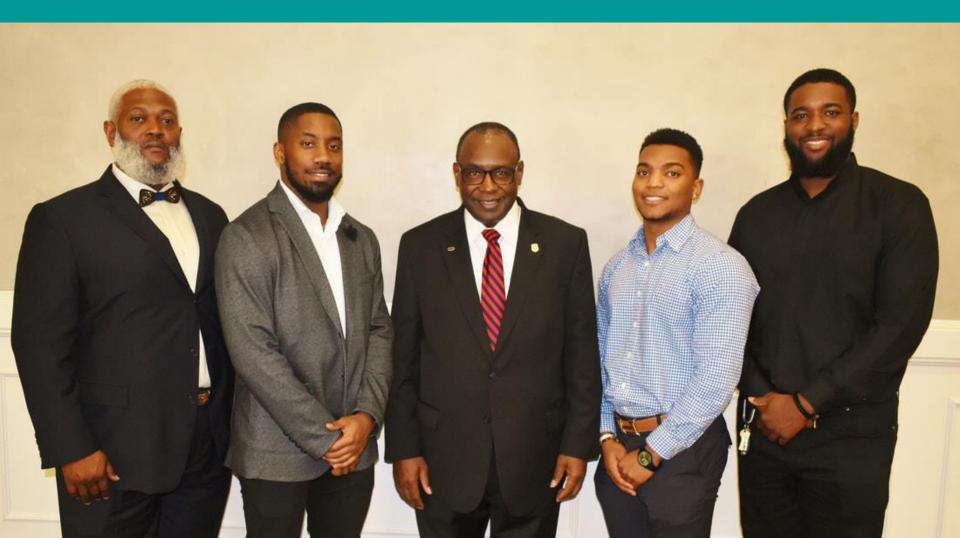














Thank You, Volunteers



Thank You, Volunteers



Thank You, Volunteers



Thank You, Parents











Social Outing During ACAP Week



Social Outing/Alumni Night During ACAP Week



Social Outing/Alumni Night During ACAP Week



Social Outing/Alumni Night During ACAP Week





Computer Lab Time During ACAP Week



Talk Back During ACAP Week



Devonta's Group (2021 Class)



Keísha's Group (2021 Class)



Joel's Group (2021 Class)



Tína's Group (2021 Class)



Group Project Presentations

CI Aline







Some NABA Famíly Members





Some NABA Famíly Members



Some NABA Famíly Members



Some NABA Western Region Members



Some NABA Mentees and Friends



Some Longtime NABA Friends

Some Longtíme NABA Friends





Some Members of the Class of 2017



Class of 2018

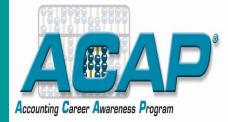


Class of 2021





Thank You, NABA DFW Chapter





I Leave You With This....



Perhaps the greatest exercise for the human heart is to reach down to lift others up. Thank each of you for exercising your heart by reaching down to lift me up to greater levels of spirit and purpose. NABA/ACAP is a great organization. I'm mighty glad I had the privilege to serve as Dallas ACAP Executive Director.



" Lifting As We Climb "





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Note: For more information on Dallas ACAP, visit the Dallas ACAP website at www.dallasacap.com.