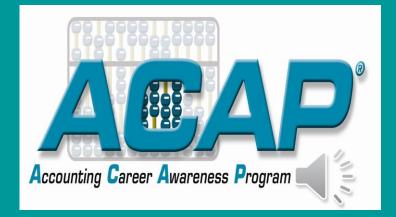


## NABA/ACAP Appreciation Video

" Lifting As We Climb "

- Saturday, December 11, 2021
- Southern Methodist University, Collins Building
- 5:00 pm 8:00 pm





Odell L. Brown, CIA, CPA, PHR



#### Appreciation Announcement

.

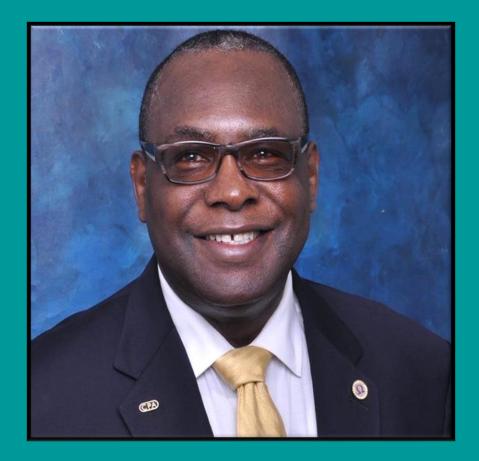








#### A Mentor's Mentor





### Some Keys to Success



#### • Have Strong:

- Desíre to succeed
- Work ethic
- · Communication skills
- Leadership skills
- Project management skills
- Abílíty to network
- Heart for people

#### Be:

- A servant leader
- · Credible; trustworthy
- Socially acceptable
- Technically competent
- Politically astute





## Odell L. Brown (Retíred) My Career At-A-Glance



#### **CAREER AWARENESS & DEVELOPMENT:**

- Targeted Coaching & Mentoring
- Career Transitions Resources
- Accounting Career Awareness Program (ACAP)
- Project MALE (group mentoring for African American males)
- Adjunct Human Development Professor
- College Internship Program

#### HUMAN RESOURCES & TRAINING:

- ADA/Career Transitions Resources
- Business Acumen
- New Leader Onboarding
- HR Workshop
- Emerging Leadership Development Program
- ERP Implementations (PeopleSoft, SAP)
- Instructional Design/Facilitation
- College Relations and Recruiting
- College Internship Program
- Continuing Education for 120 CPAs

#### **ACCOUNTING & AUDITING:**

- Adjunct Accounting Professor
- VP--Financial & SEC Reporting
- Internal Audit Director
- Public Accounting

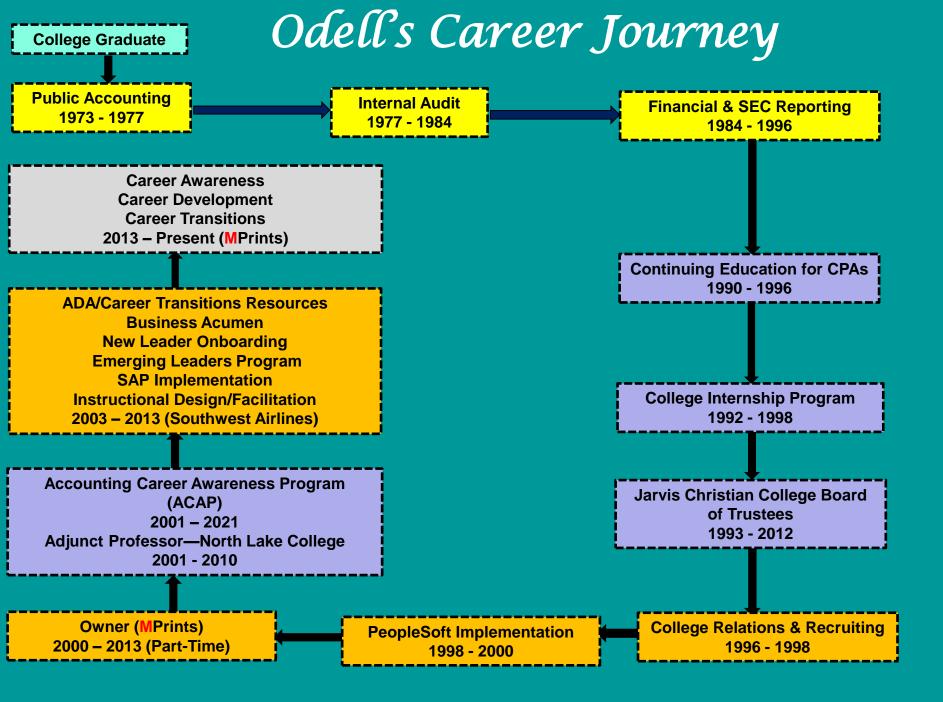


#### **EDUCATION & CERTIFICATIONS:**

- Harvard Business School
  (Executive Leadership Development Institute)
- Master's in Professional Counseling
- Master's in Human Resources & Training
- Bachelor's in Accounting
- Certifications: CIA, CPA, PHR

#### PAST EMPLOYERS:

- MPrints (Owner)
- Southwest Airlines Co. (Retired)
- North Lake College
- Associates First Capital Corporation
- KPMG LLP





### DFW ACAP Hístorícal Demographícs (2001 – 2021)

Average Number of High Schools Represented: 30; Average GPA of Students Accepted into ACAP: 3.5

Class Level		
Seniors	260	
Juniors	330	
Sophomores	236	
Freshmen	124	
Total	950	

Ethnicity		
African-American	75%	
Hispanic	18%	
Asian	6%	
Other	1%	
Total	100%	

Gender	
Females	566
Males	384
Total	950

- The yearly class size ranged from 11 students in 2020 (limited to graduating seniors due to COVID) to a high of 63 students in 2021.
- Total scholarships awarded from 2015 2021: 45 individuals, \$83,500 in total. (Scholarships have been awarded since inception of the program in 2001.)
- For the period 2015 2021: 100% of the students surveyed went to college; 87% chose a business-related major. Of the 87%, 49% chose Accounting as their major. Approximately 22% of those surveyed are now CPA's or intend to become CPA's.

## Some Of My Favoríte Quotes

 "Untíl purpose is discovered, existence has no meaning." (Dr. Myles Munroe)

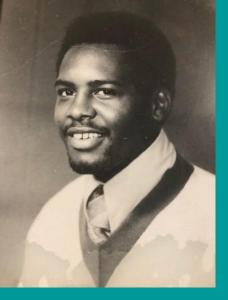
 It is useless to keep track of time if there's no end toward which you are moving." (Dr. Myles Munroe)

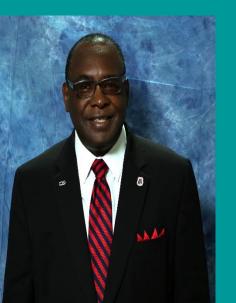
• "Success is a journey, not a destination."

• "If it is to be, it's up to me."

# Some Of My Favoríte Quotes

- ""When I die, will it matter to someone else that I once lived?"
- "Things which matter most must never be at the mercy of things that matter least."
- "If there is a tenacious burning desire in the pit of your stomach, you become very difficult to discourage." (Bishop T.D. Jakes)













## In the Classroom





# Odell & Roberta









GRA







# Odell & Famíly











# Odell & Famíly











# Odell's Famíly (Roberta's Síde)





# Some Brown Famíly Members





### Thank You, Nora O'Garro











#### Thank You, Nora O'Garro



" Lifting As We Climb "





### Thank You, SMU



#### SMU is a wonderful place to learn and grow.







# Thank You, SMU







" Lifting As We Climb "

# Nora O'Garro/Odell Brown SMU Scholarship Recipient



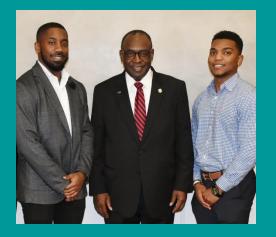
#### ACAP/Cox School Awards First Scholarship to Incoming MSA Student

Ashlee Jones, incoming Cox MSA student & Scholarship Winner

Incoming Master of Science in Accounting student Ashlee Jones is the first recipient of the newly announced Nora O'Garro/Odell Brown Scholarship for alumni of the SMU Accounting Career Awareness Program (ACAP). SMU Cox Master of Science in Accounting Director Greg Sommers and Cox Diversity Initiatives Director Steve Denson, along with the executive board members of ACAP, announced the creation of the Nora O'Garro/Odell Brown Scholarship Program, allowing for any alumnus of SMU ACAP to receive a \$10,000 scholarship upon their admission to the Cox Master of Science in Accounting Program.

#### Some Members of the ACAP Board, Thank You

## Some Mentees: Thank You















# Thank You, Mentees & Friends















Wendon Blair is with Odell Brown. Jan 6, 2017 · 👪

...

My mentor and I, after speaking at UNT about the Accounting Career Awareness Program(ACAP), more specifically Dallas ACAP! I thank him so much for all of the knowledge, care, compassion, generosity and opportunities that he has shown/ given me! I love you Mr. Brown.





#### " Lifting As We Climb "

## Wendon Blair: Saying "Thank You" to a Mentor



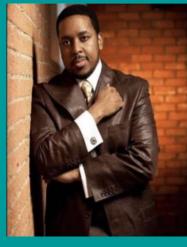








Paula Brown







Wendon LeKeith Blair



Ian Jones

# Thank You, Antíoch





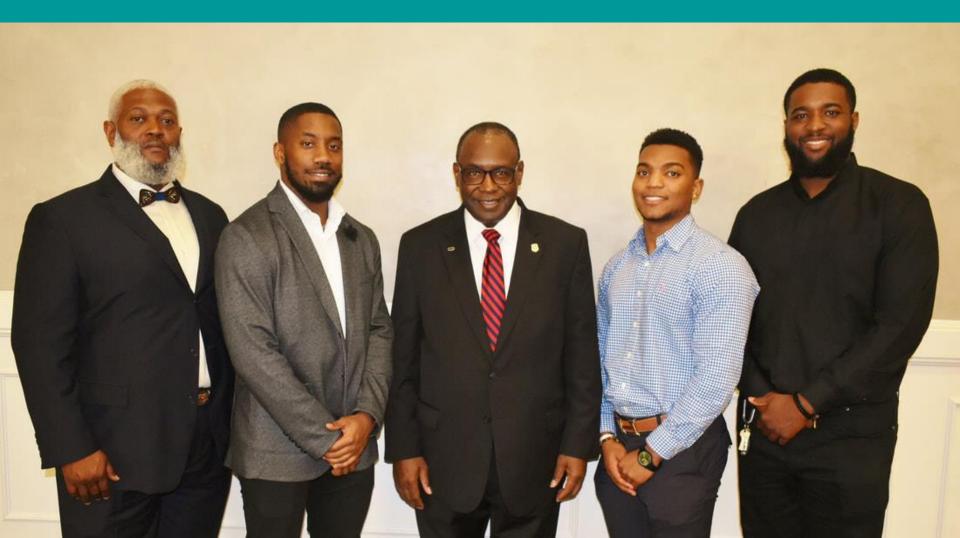














# Thank You, Volunteers



# Thank You, Volunteers



#### Thank You, Volunteers



## Thank You, Parents











## Social Outing During ACAP Week



#### Social Outing/Alumni Night During ACAP Week



#### Social Outing/Alumni Night During ACAP Week



#### Social Outing/Alumni Night During ACAP Week





#### Computer Lab Time During ACAP Week



## Talk Back During ACAP Week



#### Devonta's Group (2021 Class)



#### Keísha's Group (2021 Class)



#### Joel's Group (2021 Class)



#### Tína's Group (2021 Class)



#### Group Project Presentations

CI Aline







#### Some NABA Famíly Members





## Some NABA Famíly Members



## Some NABA Famíly Members



#### Some NABA Western Region Members



#### Some NABA Mentees and Friends



## Some Longtime NABA Friends

## Some Longtíme NABA Friends





# Some Members of the Class of 2017



## Class of 2018

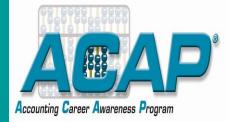


# Class of 2021





#### Thank You, NABA DFW Chapter





#### I Leave You With This....



Perhaps the greatest exercise for the human heart is to reach down to lift others up. Thank each of you for exercising your heart by reaching down to lift me up to greater levels of spirit and purpose. NABA/ACAP is a great organization. I'm mighty glad I had the privilege to serve as Dallas ACAP Executive Director.



" Lifting As We Climb "





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Note: For more information on Dallas ACAP, visit the Dallas ACAP website at www.dallasacap.com.